

The Kalida Board of Education met in regular session on the 14th day of May 2025 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brent Helmke and on roll call the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Helmke, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

Public Participation: Kevin Landin from NW Region of the Ohio School Board Association presented Mr. Schmenk a certificate for his ten years of service as a board member of the Kalida Board of Education.

TREASURER CONSENT AGENDA ITEMS 2025-067

Ms. Peck motioned to approve the following consent agenda items:

- **Regular Board Meeting Minutes for April 9, 2025.**
- **Financial Reports for the period of April 2025**
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- **Donations for the month of April 2025 totaling \$6,047.00**
- **Five Year Forecast and Notes for May 2025**

Treasurer Discussions:

- A district financial review was provided by the treasurer, with conversations about HB96 and the proposed state budget for FY26 and FY27.

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Old Business: There was no Old Business.

CONSENT AGENDA ITEMS 2025-068

Mr. Niemeyer motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approved the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

2025 SUMMER JANITORIAL SUTDENT WORKERS – Approved the following student summer janitorial workers:

Owen Siebeneck	Landon Verhoff	Carson Price
Owen Grime	Trey Dettrow	Brady Unverferth

GOLF TRAVEL – Approved the Boys Golf team to travel to Ypsilanti, MI on August 1, 2025.

GOLF TRAVEL – Approved the Boys Golf team to travel to Richmond, IN on August 13, 2025.

DOCK DAYS – BEV BERHEIDE – Approved 1 dock day for April 17, 2025 (salary and benefits) for Bev Berheide.

DOCK DAYS – MAKEYSHA WILER – Approved 1 dock days for April 17, 2025 (salary and benefits) for Makeysha Wiler.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 EXTRA CURRICULAR CODE OF CONDUCT 2025-069

Mr. Schmenk motioned to approve the 2025-26 Kalida Jr./Sr. High school Extra Curricular Code of Conduct as presented in Schoology by the Principal. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

OPEN ENROLLMENT DEADLINE 2025-070

Ms. Peck motion approve a June 1st deadline for open enrollment applications as a district policy. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

HS BAND TRIP TO ORLANDO, FL 2025-071

Mr. Niemeyer motioned to approve the high school band trip to Orlando, FL November 19-24, 2025. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 ADMINISTRATIVE SALARIES 2025-072

Mr. von der Embse motioned to approve the following 2025-26 administrative salaries:

Includes Administrative Annual Index of 1.50% if applicable									
Administrator	2025-26 Salary	Days In Contract	Employee Retirement Board Paid	Employee Pickup on Pickup	Employee Medicare Board Paid	Paid Vacation Days Per Year	Maximum Sick Leave Days Accum	Maximum Severance Days Payable	Daily Rate Severance Pay Divisor
Elementary Principal	\$82,042	210	15.96%	Yes	No	3 days	232	58	210
Treasurer	\$84,669	260	11.00%	Yes	No	4 weeks	260	58	220
Assistant Treasurer	\$48,893	260	2.00%	No	No	2 weeks	260	58	220
Technology Director	\$79,083	245	11.00%	Yes	No	3 weeks	260	58	220
Cafeteria Manager	\$30,402	190	11.00%	Yes	No	3 days	225	58	190

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 SUPPLEMENTAL ACTIVITY/PUPIL CONTRACTS 2025-073

Mr. Schmenk motioned to issue the following 2025-26 supplemental/pupil activity contracts:

Girls JV Basketball Coach	Grace Klausing	1	\$3,903
Girls JH Basketball Coach	Sarah Meyer (Klausing)	2	2,481

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MOU WITH OWENS COMMUNITY COLLEGE 2025-074

Mr. von der Embse motioned to approve a Memorandum of Understanding (MOU) with Owens Community College for College Credit Plus services for the 2025-2026 school year. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESCIND THREE YEAR CONTRACT – JACOB LITWILLER 2025-075

Mr. Schmenk motioned to rescind a certified Three (3) Year Limited Teacher’s Contract for Jacob Litwiller, previously approved on April 9, 2025, board resolution #2025-060. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTINUING TEACHING CONTRACT – JACOB LITWILLER 2025-076

Mr. Niemeyer motioned to approve a certified Continuing Teaching Contract to Jacob Litwiller, due to completion of a master’s program. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESIGNATION – MAKEYSHA WILER 2025-077

Ms. Peck motioned to rescind a certified Three (3) Year Limited Teacher’s Contract for Jacob Litwiller, previously approved on April 9, 2025, board resolution #2025-060. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- No items to report

Vantage Career Center Report:

- Drawings for renovations for the Thomas Edison are nearly finalized. The renovations should start in the fall.
- A number of Vantage’s programs are full, with waitlist of over 100 students.

Discussions during the Superintendent’s report (in Schoology):

- The last track home track meet was held May 13th. A building will be built at the track finish line for timing system and storage. Two engineering students, Ethan Langhals and Gabi Brinkman, creating preliminary drawing of the building and did a good job! Bockrath and Associates will provide the official drawings.
- Schimmoeller Construction will be doing some concrete work at various places throughout the district.

Discussions during the Elementary Principal’s report (in Schoology):

- The kindergarten class attended Safety City last week.
- 4th grader visits Imagination Station on Thursday and 3rd grad will visit the Ft. Wayne Zoo Friday.
- Mr. Gable and his students prepared activities for the elementary students to expose them to many Ag concepts. Thanks to Mrs. Gable & his student for his interactive day for the students.
- Thank you to Mr. Litwiller for bringing the HS concert band to the elementary for a performance.
- May 13th was the annual kindergarten programs. Thanks to Mrs. Schwieterman for putting on this program and the kindergarten teachers for their help.
- Mr. Clement and Mr. Myers have been meeting with the 4th grade classes to help in the transition to the 5th grade.

